

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into this date of June 15 2017, between The Domestic and Foreign Missionary Society (“DFMS”) and the Episcopal Diocese of Atlanta (collectively the “Parties”).

WHEREAS Bishop Robert C. Wright and the Episcopal Diocese of Atlanta developed the Beloved Community: Commission for Dismantling Racism (Commission) under the leadership of Catherine Meeks, PhD; and

WHEREAS Dr. Meeks led the development of an innovative, integrated and holistic curriculum that grounded the dismantling of racism as an essential aspect of spiritual formation; and

WHEREAS the Commission uses a pedagogy with a contemplative focus engaging the head and heart and calls on participants to recognize the work of dismantling racism as central to living into the Baptismal Covenant; and

WHEREAS over 1,500 people have participated in learning events developed and hosted by the Commission; and

WHEREAS the staff of Presiding Bishop Michael Curry charged with racial justice and reconciliation have integrated Dr. Meeks and her work into their office’s pool of resources and consultants; and

WHEREAS numerous bishops of The Episcopal Church, commissions formed to dismantle racism and promote racial justice and reconciliation, and dioceses have benefited from the consultation, training and programs designed by Dr. Meeks and the Commission; and

WHEREAS the Presiding Officers invited Dr. Meeks to consult with them during their deliberations addressing General Convention C019; and

WHEREAS the Presiding Officers reviewed the Diocese of Atlanta’s Letter of Inquiry informing them of their intention to create a center dedicated to racial justice and reconciliation that would serve as a learning, formation, and consultation resource for The Episcopal Church; and

WHEREAS the Diocese of Atlanta has invested diocesan funds, and secured additional funding from individuals, and various regional and national foundations to transform the Commission into the Absalom Jones Center for Racial Healing (“Center”);

NOW, THEREFORE, the parties described above hereby agree to the following:

1. The DFMS awards the Diocese of Atlanta a grant in the amount of fifty thousand dollars (\$50,000).
2. This grant is restricted to use in developing, promoting, and supporting the Diocese of Atlanta’s Center.
3. Racial reconciliation curriculum and programming and ministry funded with money from this grant and/or mutually developed by the DFMS and the Center will recognize the Diocese of Atlanta and DFMS (or the “Episcopal Church”) equally as sponsoring this program, including in titles and other branding.

4. Training materials and content funded by this grant and mutually developed by the DFMS and the Diocese of Atlanta will be jointly owned by the DFMS and the Center. Training materials funded by this grant and developed solely by the Center will be owned by the Diocese of Atlanta. Any video content funded by this grant and/or developed mutually by the DFMS and the Center will be made available to the DFMS either by providing the DFMS access to footage or in a format that can be embedded for use on the DFMS's web and other internet-based platforms.
5. The Diocese of Atlanta will provide an annual report on the programming and other expenditures supported by this grant, providing financial information and narrative analysis.
6. The DFMS understands that Dr. Meeks will serve as its primary contact regarding the development of the curriculum and operations of the Center. The staff officer for racial reconciliation will serve as the primary liaison from the Presiding Bishop's staff to the Center. Financial and narrative reports will be sent to the Finance Office of the DFMS. Furthermore, the Presiding Bishop will appoint a representative to serve as a member of the Advisory Council of the Center.
7. The Center shall be a part of the Diocese of Atlanta and under the direction of the Bishop of Atlanta. The Diocese of Atlanta shall have complete discretion as to the details of the operation of the Center, including decisions as to personnel, materials, and expenses.
8. The Parties will cooperate in good faith in complying with the terms of this agreement, including in the granting of licenses and other measures to carry out the promises stated herein.

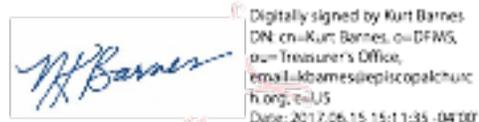
**The Episcopal Diocese of Atlanta**



By: \_\_\_\_\_  
(Signature)

The Right Rev. Robert C. Wright, Bishop of Atlanta

**The Domestic & Foreign Missionary Society**



Digitally signed by Kurt Barnes  
DN: cn=Kurt Barnes, o=DFMS,  
ou=Treasurer's Office,  
email=karnes@episcopalchurch.org, c=US  
Date: 2017.06.15 15:11:35 -0400

By: \_\_\_\_\_  
(Signature)

N. Kurt Barnes, Treasurer & Chief Financial Officer