# Episcopal of Transfiguration, Eastern Oregon
121 Brooks Camp Road, P.O. Box 130, Sisters, OR 97759, United States

<table>
<thead>
<tr>
<th>Rector / Vicar / Priest-in-Charge</th>
<th>Receiving Names until 10/31/23.</th>
<th>Contact: <a href="mailto:neysa.anne@gmail.com">neysa.anne@gmail.com</a></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Weekly Average Sunday Attendance (ASA)</strong></td>
<td><strong>Number of Weekend Worship Services</strong></td>
<td><strong>Number of Weekday Worship Services</strong></td>
</tr>
<tr>
<td>74</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td><strong>Current Annual Compensation</strong></td>
<td><strong>Cash Stipend</strong></td>
<td><strong>Housing / Rectory Detail</strong></td>
</tr>
<tr>
<td>$41700</td>
<td>$27600</td>
<td>$0</td>
</tr>
<tr>
<td><strong>SECA reimbursement</strong></td>
<td><strong>Compensation Available for New Position</strong></td>
<td><strong>Housing Available for Pension Plan</strong></td>
</tr>
<tr>
<td></td>
<td>$41700</td>
<td></td>
</tr>
<tr>
<td><strong>Healthcare Options</strong></td>
<td><strong>Dental</strong></td>
<td><strong>Housing Equity Allowance in budget</strong></td>
</tr>
<tr>
<td>Full family</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td><strong>Vacation Weeks</strong></td>
<td><strong>Vacation Weeks Details</strong></td>
<td><strong>Continuing Education Weeks</strong></td>
</tr>
<tr>
<td>Other</td>
<td>6</td>
<td>2 (standard)</td>
</tr>
<tr>
<td><strong>Continuing Education Funding in budget over $2000/year</strong></td>
<td><strong>Sabbatical Provision</strong></td>
<td><strong>Travel/Auto Account</strong></td>
</tr>
<tr>
<td></td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>
How are your preparing yourselves for the Church of the future?

We are one congregation with two distinct worship styles. As mainline membership decreases (especially in the Northwest), we believe it is important to emphasize not our differences, but our shared beliefs and values. This allows us to work together for our community and our world without inordinate regard for denominational labels.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

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Describe your liturgical style and practice for all types of worship services provided by your community.

We have two services each Sunday, a mainline Protestant service at 8:30am and Rite II Eucharist at 10:15am. Our style is traditional, with hymns from the Episcopal Hymnal and the Renew Songbook, accompanied by the organ. (See Profile page 10 for more detail.)

How do you practice incorporating others in ministry?

A number of in-house ministries provide opportunities for people to serve as they feel called (see Profile, page 10), from hospitality to caregiving to liturgy and worship activities. We also formally welcome New Members, introducing them to the congregation, and helping them connect with existing ministries.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Care Team, Prayer Chain, Centering Prayer, Yoga classes, labyrinth walks, social gatherings, Lenten soup suppers, weekly Bible study (when we have a leader).
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How do you engage in pastoral care for those beyond your worshipping community?

We are a covenant church with Habitat for Humanity, support a student through Hope Africa, serve a monthly meal at Bethlehem Inn (a nearby homeless transition shelter), provide meeting facilities for AA meetings and for a local Caregivers Support group led by one of our congregants.

Describe your worshipping community’s involvement in either the wider Church or geographical region.

Please see the previous response. Also, we have sent money, supplies and volunteers on three medical missions to Kenya, with United Methodist VIM. As we are able, we have supported the local cold weather shelter.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

When COVID struck and the Diocese made the difficult decision to suspend in-person worship, it became apparent that a number of our parishioners were becoming isolated and not receiving the pastoral care they needed. In response a group of lay members and a couple of retired clergywomen came together to form the Care Team. Its mission was to provide pastoral care and support connections for those members in need. The Care Team remains an active and vital part of our church ministry. The current leader is the Reverend Anne Bartlett.
Ministry Portfolio

Episcopal of Transfiguration, Eastern Oregon

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We have a stewardship committee with members from both services who plan the campaign. We are careful stewards of the facilities, making sure building and grounds are maintained. At the end of the Stewardship Campaign, we gather for a celebration of thanksgiving.

What is your worshippers' community's experience of conflict? And how have you addressed it?

During the peak years of Covid 19 we had a fair number of members needing pastoral care. A number of them were not contacted or were communicated with only rarely. Some members emotionally disconnected from our church. This reality conflicted with our mission/vision as a church body. That being realized, a Care Team was born. Currently a few retired clergy and other lay members now do an excellent job reaching out and making sure pastoral needs are met. Our take home lesson is—our members will be progressively more involved in ministry moving forward. (Refers back to the question regarding formation of a new ministry)

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

In a truly unfortunate event of timing, just as our last rector was called to this pulpit, our former rector was “defrocked.” He had been here for years, and this was a shock to parishioners. Other than being assured his penalty had nothing to do with finances, the congregation knew nothing, and our new rector didn’t/couldn’t help the congregation process that loss. After eight years do scars remain? On a more positive note: when our last rector resigned, we were informed that because we had a “deep bench” of retired clergy, we would not be getting an interim. Those five clergy people, a Licensed Lay Preacher, and the Senior Warden and Vestry, got together immediately to lay out a plan to move forward with regular services, communion, all the things we normally did for worship. Soon a group of lay folks decided to organize some social events. Because so many folks were willing and able to step up, the transition has gone remarkably well. We have even increased our membership by about a dozen during this transition.
## Episcopal of Transfiguration, Eastern Oregon

**Rector / Vicar / Priest-in-Charge | Receiving Names until 10/31/23.**

Contact: neysa.anne@gmail.com

### Prior Incumbents

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Date Begun</th>
<th>Date Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rev. Joseph Farber</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>2017-01</td>
<td>2022-01</td>
</tr>
<tr>
<td>Rev. Ted Rodrigues</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>2006-01</td>
<td>2017-01</td>
</tr>
<tr>
<td>Rev. Larry Harrelson</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>2003-01</td>
<td>2006-01</td>
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### Church School

<table>
<thead>
<tr>
<th>Number of Teachers/Leaders for Children School</th>
<th>Number of Students for Children School</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

### Number of Teachers/Leaders for Teen/Young Adults School

<table>
<thead>
<tr>
<th>Number of Teachers/Leaders for Teen/Young Adults School</th>
<th>Number of Students for Teen/Young Adults School</th>
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<tbody>
<tr>
<td></td>
<td></td>
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</tbody>
</table>

### Day School

<table>
<thead>
<tr>
<th>Number of Teachers for Day School</th>
<th>Number of Total Staff for Day School</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Ministry Portfolio

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Worshipping Community Web site: https://www.transfiguration-sisters.org

Media Links:
www.transfiguration-sisters.org/Dox

Online References:
facebook.com/episcopalsisters

> https://www.nuggetnews.com/story/2023/07/19/a-and-e/sisters-will-host-26th-country-fair/35433.html

Languages Significantly Represented: English

Provide Worship or Classes in: English

Full Profile can be found with this link: www.transfiguration-sisters.org/Dox

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References

Bishop:
The Rt. Reverend Patrick Bell
Diocesan Transition Minister
Rev. Neysa Shepley

Current Warden/Board Chair
Steve Amsberry

Previous Warden/Board Chair
Cory Bradshaw

Search Chair
Judy Beaver

Parish/Institution
Rev. John Collins

Local Community Leader
Peter Hoover

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503-428-3801

Judy Beaver: jabeaver@mac.com. 808-783-2942 Doug Rude: drude44@gmail.com 541-647-4473

(541)815-4844 jrcsisters@gmail.com

mailto:director@sistershabitat.org 541-549-1740