**Position Title:** Minister of Music  
**Job Type:** Part time, 8-9 months, 20-25 hours/week  
**Salary:** commensurate with qualifications and experience.

Saint Michael and All Angels Episcopal Church, Sanibel Island, is recruiting a part-time (8-9 month) Minister of Music (Organist – Choir director). We seek a person of faith who can provide vision and compassionate leadership for our future music ministry. That vision would include a commitment to growth and innovation within the music program, and expanding outreach to the community.

Located on the Gulf of Mexico in Southwest Florida, Sanibel Island is a popular tourism and retirement community with about 8000 year-round residents, many more in season. Protected by a strict development code, about 60% of the island consists of conservation land including Ding Darling National Wildlife Refuge. Other island amenities include world-renowned beaches, a major arts organization (BIGArts), an award-winning K-8 school, two museums and many philanthropic and community organizations. It is close to Fort Myers and Naples, and is served by Southwest Florida International Airport, about 45 minutes away.

The parish consists of permanent and seasonal residents (340 average weekend attendance in season). Our members actively support a wide range of ministries and community outreach initiatives. In season (roughly Oct. to May) we offer one Saturday evening service and two Sunday services (one choral) plus monthly evening gatherings, as well as holy days and special events.

The parish choir consists of about 15-20 singers, reflecting the demographic of the island and the ebb and flow of seasonal residents. In season the choir rehearses one day a week (currently Friday afternoon) and immediately prior to the Sunday service. The church owns a two-manual electric sanctuary organ as well as two recently-acquired grand pianos (in the music room and church hall), one being a new Steinway, the gift of a generous parishioner.

**Requirements:**

- B.A. or M.A. in music or equivalent combination of education and experience.
- Biblical and ecclesiastical knowledge necessary for a church music director. A good understanding of the liturgy with a strong background in the Anglican tradition is preferred.
- Proficiency playing the organ for services, including congregational hymns, preludes and postludes, appropriate improvisation and interludes.
- Demonstrated proficiency in choir direction and leadership including working with participants at all skill levels. Ability to assess and teach proper vocal and choral singing techniques pertaining to tone, blend, rhythm, intonation, breathing, diction, and style.
- Knowledge of liturgical music repertoire. Wide knowledge of choral and instrumental literature, and an interest in balancing familiar repertoire with new and less familiar works and styles.
- Excellent interpersonal and communication skills.
- Proven ability to work constructively and collegially with individuals and groups and as part of a Church leadership team.
- Strong track record of successful leadership, outreach and community-building within and beyond the church.
- A commitment to supporting diversity and inclusion within the music program.
- Ability / willingness to work with diverse age cohorts including seniors, children and youth. We seek a candidate who would be interested in further developing the music program, including possibly starting an outreach music development program for children and youth.